

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period from July 23, 2008 through July 22, 2009.

Employment Unit: KCLU-FM, Thousand Oaks, CA
KCLU(AM), Santa Barbara, CA

EEO Contact Information for Employment Unit:

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Full-Time Job Vacancies Filled by Employment Unit: For the period from July 23, 2008 through July 22, 2009, the Employment Unit filled no full-time job vacancies and interviewed no interviewees for full-time job vacancies.

Supplemental Recruitment Initiatives:

- **Internship Program:** KCLU offers an ongoing internship program for students from local colleges and universities. KCLU interns gain valuable practical experience and learn the fundamentals of radio broadcasting. KCLU interns select the department that they will serve in. Some interns are trained to plan events, produce programming, operate broadcast equipment and/or assist with community outreach at station-sponsored events. Others are trained to conceive and produce public affairs and current events programming or to host music programming. Some KCLU interns earn college credits in connection with the internship.
- **Job Fairs:**
 - **California Lutheran University Job Fair, September 2, 2008:** The KCLU Director of Member Services attended the job fair and answered questions regarding career opportunities at the station and in the broadcast industry.