

## EEO PUBLIC FILE REPORT

**This Report covers full-time vacancy recruitment data for the period July 23, 2009 – July 22, 2010.**

**Employment Unit: California Lutheran University**

**Unit Members (Stations and Communities of License):** KCLU-FM, Thousand Oaks, CA  
KCLU(AM), Santa Barbara, CA

**EEO Contact Information for Employment Unit:**

Mailing Address:  KCLU Radio 60 W. Olsen Road #4400 Thousand Oaks, CA 91360	Telephone Number: 805-493-3925
	Contact Person/Title: Mary D. Olson, General Manager
	E-mail Address: <a href="mailto:molson@callutheran.edu">molson@callutheran.edu</a>

**Full-Time Job Vacancies Filled by Each Station in the Employment Unit:** For the period from July 23, 2009 through July 22, 2010, the Employment Unit filled no full-time job vacancies and interviewed no interviewees for full-time job vacancies.

**Supplemental Recruitment Initiatives:**

- Internship Program: KCLU offers an ongoing internship program for students from local colleges and universities. KCLU interns gain valuable practical experience and learn the fundamentals of radio broadcasting. KCLU interns select the department that they will serve in. Some interns are trained to plan events, produce programming, operate broadcast equipment and/or assist with community outreach at station-sponsored events. Others are trained to conceive and produce public affairs and current events programming or to host music programming. Some KCLU interns earn college credits in connection with the internship.
- Job Fairs:
  - California Lutheran University Job Fair, Fall 2009: The KCLU Director of Member Services attended the job fair and answered questions regarding career opportunities at the station and in the broadcast industry.